

## APPENDIX A

# MEANS INDUSTRIES, INC. CORPORATE ENVIRONMENTAL POLICY

October 18, 2001

As a responsible corporate citizen, Means Industries, Inc. is dedicated to protecting human health, natural resources and the local and global environment, in accordance with the seven (7) Principles:

- I. Means is committed to comply with all legal applications and other requirements and for program implementation and to operate its facilities and develop procedures to ensure compliance. Further, Means employees will be held accountable for their actions that result in noncompliance.
- II. Means shall periodically assess the environmental condition and compliance of its facilities.
- III. Means will support and participate in development of public policy and initiatives that will protect human health and improve the environment.
- IV. Means shall promote high quality environmental management practices by keeping management informed of environmental matters.
- V. Means recognizes the important role of its employees play in protecting the environment. To this end, Means shall train its employees concerning environmental laws and policies.
- VI. Means will vigorously pursue internal recycling programs and opportunities to recycle waste. The company will work to minimize the volume and toxicity of generated waste. Means will employ environmentally safe treatment and disposal practices for waste that is not eliminated at the source.
- VII. Means recognizes the environmental impact that results from energy consumption. Means, therefore, will seek opportunities to improve energy efficiency.

In accordance with our Environmental Management System requirements, outlined above, each Business Unit Head will review their respective locations objective and targets and an assessment will be conducted to ensure progress toward continual improvement. This policy will be communicated to all Means Industries, Inc. employees and made available to the public.

D.W. Shaw  
President